



ROCKFORD PUBLIC SCHOOLS BOARD OF EDUCATION DECLARATION OF COMMITMENT



We, the members of the 2010-11 Rockford Public Schools Board of Education, commit ourselves collectively and individually to do the following:

1. We will devote time, thought, and study to our duties and responsibilities as board members.
2. We will build and maintain good relationships with each other and with the Superintendent.
3. We will emphasize planning, policy-making, and public relations, leaving management to the Superintendent.
4. We will prepare ourselves well for each board meeting; keep our comments concise, organized, and clear; and listen carefully to others who have the floor.
5. We will vote our individual convictions and avoid factionalism.
6. We will individually refrain from deliberations and decisions on matters in which one has a vested interest or a conflict of interest.
7. We will respect all confidential information received and refrain from disclosing opinions expressed in confidence by each other and the Superintendent.
8. We will listen courteously to citizens, refer those with personal requests and criticisms to the Superintendent, and keep the Superintendent apprised of community concerns.
9. We will set clear goals, support, and help the Superintendent to be as effective as possible.
10. We will belong to organizations for board members and be active in these associations.

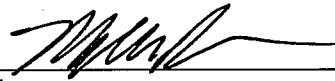
- 11. We will establish goals for our school district and make the community aware of these goals.
- 12. We will abide by the Code of Ethical Relationships for Board of Education Members and Educational Administrators.

If one of us thinks another has violated any provision of this agreement, he or she will talk with the other in an attempt to resolve the issue. If the attempt fails, he or she will bring the matter to the attention of the entire board. If any grievances arise, we will deal with them at the earliest opportunity.

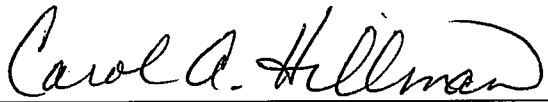
Approved August 9, 2010 by



Laura L. Featherston



Miles J. Postema



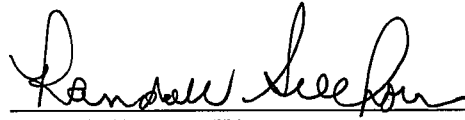
Carol A. Hillman



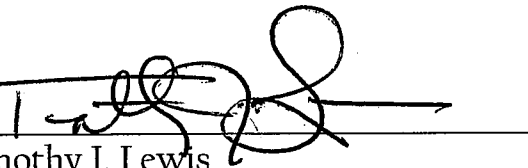
Tamara J. Schollaart



David M. Keller



Randall C. Sellhorn



Timothy J. Lewis